



## Individual Volunteer Service Agreement

*This agreement is intended to indicate the respect and seriousness with which we treat our volunteers. It does not represent a legally binding contract nor constitutes an offer of employment. The intent is to assure you both of our appreciation and to indicate our commitment to do the very best we can to make your volunteer experience a productive and rewarding one.*

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### 2010 DELAWARE BAT COUNT PROJECT

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#### I WILDLIFE PROGRAM

We, the Delaware Bat Count Project, in the Division of Fish and Wildlife, agree to accept the services of (volunteer) \_\_\_\_\_ to assist with collection of information on bat populations in Delaware, and we commit to the following:

1. To treat the volunteer as a partner jointly responsible for completion of the Bat Project mission.
2. To provide information on how to conduct surveys.
3. To respond to volunteer's questions and concerns.
4. To provide feedback on the project status periodically.

#### II THE VOLUNTEER

I, \_\_\_\_\_, agree to serve as a volunteer, without compensation, in the capacity of Data Collector and commit to the following:

1. To perform my volunteer duties to the best of my abilities.
2. To adhere to project protocols, including record-keeping requirements and confidentiality.  
Furthermore, I will not attempt work that is beyond my abilities, or for which I have not been trained or authorized.
3. To meet schedule commitments, or provide adequate notice so alternate arrangements can be made.

*I understand the risks of volunteering with the Division of Fish and Wildlife and acknowledge that neither the State of Delaware, nor the Department of Natural Resources and Environmental Control, nor any state employee, will assume any financial liability for any injury or illness that I, or anyone I bring in attendance with me, might incur while performing my volunteer service. I understand that I am not eligible for Workers Compensation and that I am responsible for an injury that may occur to me.*

#### III AGREED BY:

\_\_\_\_\_  
*Volunteer (sign)*                      *Date*

\_\_\_\_\_  
*Parent/ Guardian if under 18 years of age*                      *Date*

*Address* \_\_\_\_\_ *Phone* \_\_\_\_\_

\_\_\_\_\_ *Email* \_\_\_\_\_

*Surveyor Type (circle what best describes you):*

**Landowner** -You are surveying a roost on your own property (use this even if also surveying other sites you do not own).

**Volunteer** -You are surveying as a volunteer and have limited expertise in both bat identification and ecology.

**Student** -You are a student studying bats with a basic expertise in both bat identification and ecology.

**Researcher** -You are actively involved in bat research on an academic and/or professional level.

*Comments:*